

Open, agile, hybrid,
and distributed.

Donna Benjamin

@Everything Open, Naarm
Thursday 16 March 2023

Open, agile, hybrid, and distributed

We live in revolutionary times.

When we started,
our tools were playthings,
hobbies. **Fun.**

Now they power our planet.

Open, agile, hybrid, and distributed
ways of working, ways of thinking,
and organising human collective
endeavour have literally
changed everything.

But not **everything** is **open**,
and not all **change is good**.

Let's examine some of these threads.
Let's explore where, and how they
intertwine, so we might continue
to pursue positive, open,
and inclusive change.

We live in revolutionary times.

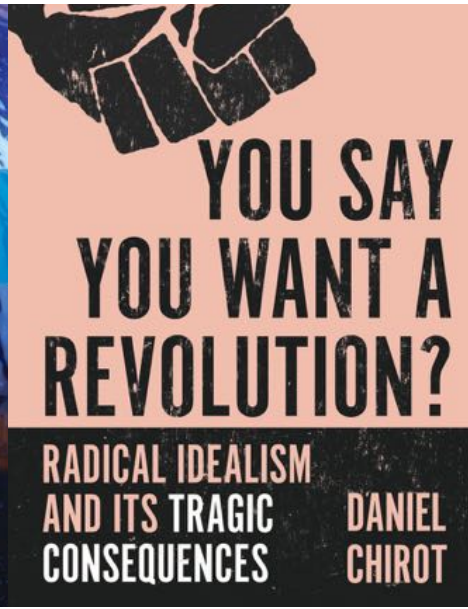
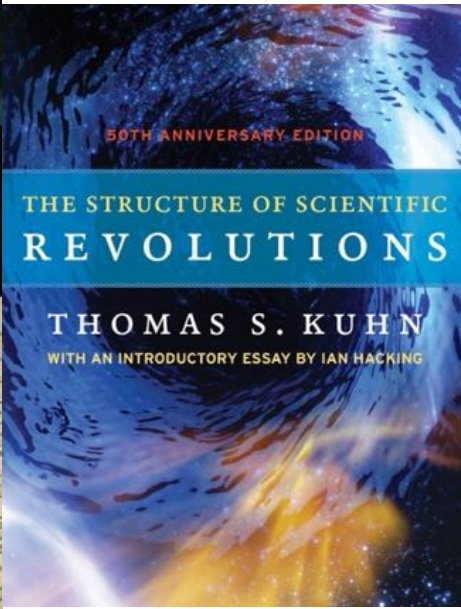
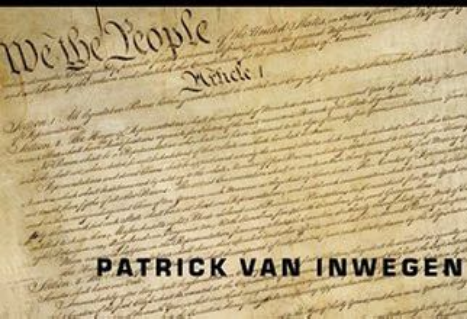
TRAINING FOR CHANGE ARTICLE

WWW.TRAININGFORCHANGE.ORG

A Manifesto for Nonviolent Revolution



UNDERSTANDING Revolution



IT and the forever revolution

We live in revolutionary times, and we have to figure out what we are going to do about it



By Thornton May

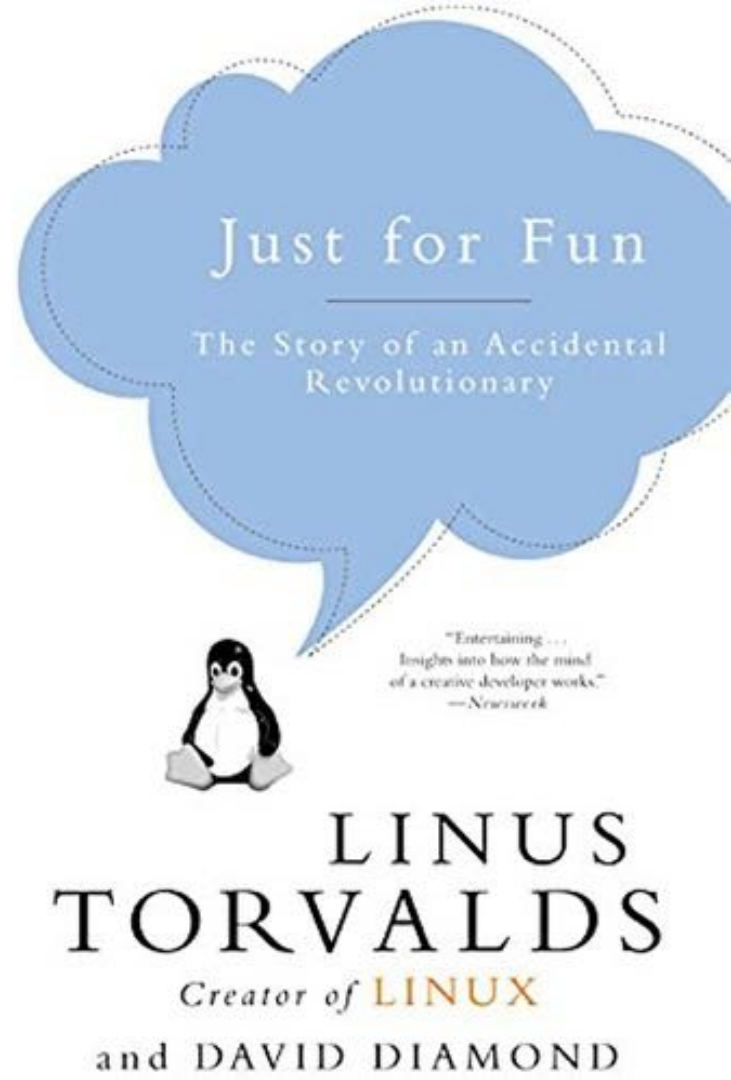
Contributing Columnist, Computerworld | 18 JANUARY 2017 3:58 AEST

[IT and the forever revolution | Computerworld](#)



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Fun.

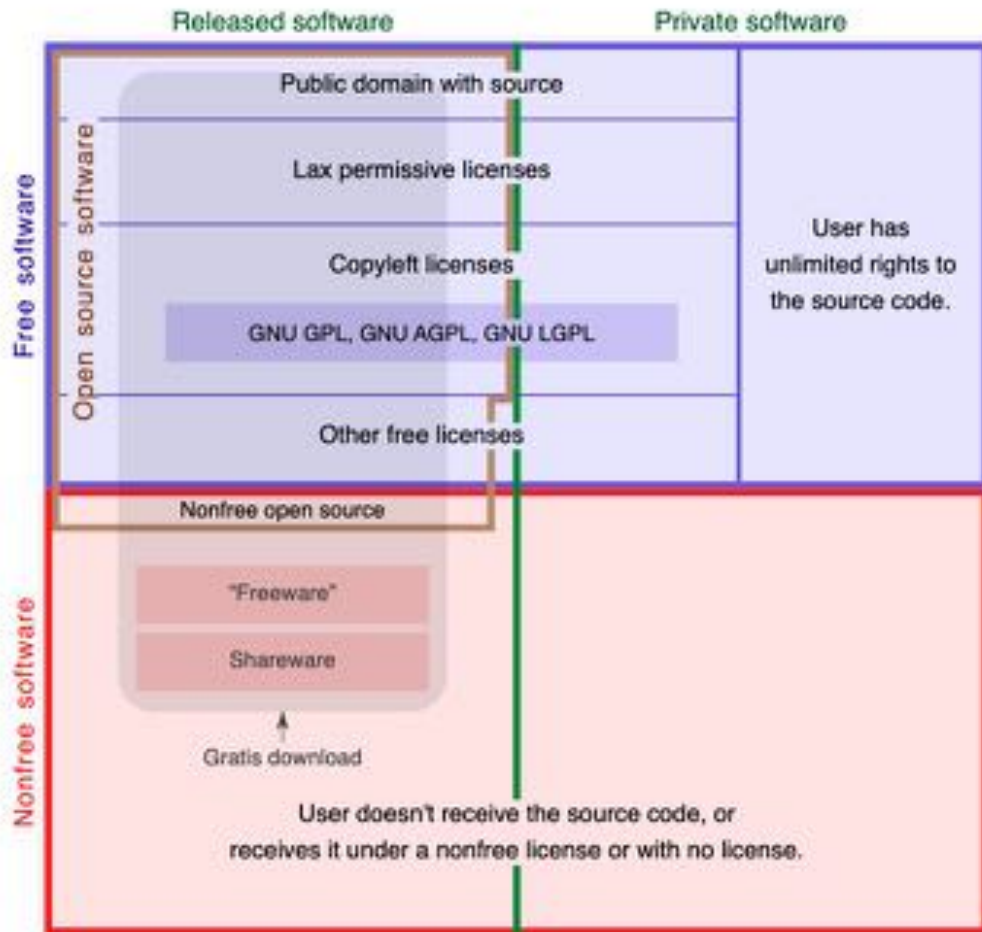


Now,
they power
our planet.



Categories of Free and Nonfree Software

Open



Open

open collections
open curation
open source



Seb
Chan

Open data

Open framework

Open hardware

Open by design

Security in the open

Open education resources

Open government

Open access

Open standards

Everything Open

Agile

Manifesto for Agile Software Development

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

Individuals and interactions over processes and tools

Working software over comprehensive documentation

Customer collaboration over contract negotiation

Responding to change over following a plan

That is, while there is value in the items on the right, we value the items on the left more.

Agile

agile (adj.)

"having quickness of motion, nimble, active" (of body or mind), 1580s, from French *agile* (14c.) and directly from Latin *agilis* "nimble, quick," from *agere* "to set in motion, keep in movement" (from PIE root ***ag-** "to drive, draw out or forth, move"). Related: *Agilely*.

Entries linking to agile

***ag-**

Proto-Indo-European root meaning "to drive, draw out or forth, move."

It forms all or part of: **act; action; active; actor; actual; actuary; actuate; agency; agenda; agent; agile; agitation; agony; ambagious; ambassador; ambiguous; anagogical; antagonize; apagoge; assay; Auriga; auto-da-fe; axiom; cache; castigate; coagulate; cogent; cogitation; counteract; demagogue; embassy; epact; essay; exact; exacta; examine; exigency; exiguous; fumigation; glucagon; hypnagogic; interact; intransigent; isagoge; litigate; litigation; mitigate; mystagogue; navigate; objurgate; pedagogue; plutogogue; prodigal; protagonist; purge; react; redact; retroactive; squat; strategy; synagogue; transact; transaction; variegate.**

It is the hypothetical source of/evidence for its existence is provided by: Greek *agein* "to lead, guide, drive, carry off," *agon* "assembly, contest in the games," *agōgos* "leader," *axios* "worth, worthy, weighing as much;" Sanskrit *ajati* "drives," *ajīrah* "moving, active;" Latin *actus* "a doing; a driving, impulse, a setting in motion; a part in a play;" *agere* "to set in motion, drive, drive forward," hence "to do, perform," *agilis* "nimble, quick;" Old Norse *aka* "to drive;" Middle Irish *ag* "battle."

Marea the doberman does agility training



Agile

"Open doors,
rather than
selling keys."



The Forgotten Feminist History of Agile Development

Remembering creativity, collaboration, and inclusive
culture well before Big Tech

By Shannon Mitchell, May 18th 2020



Hybrid

Hybrid

[Levelling the playing field in the new hybrid workplace | Slack](#)

Google

- hybrid w
- hybrid workplace
- hybrid worker
- hybrid working
- hybrid workforce
- hybrid watch
- hybrid working meaning
- hybrid waterproof flooring
- hybrid wood flooring



Open Hybrid Cloud

- NetApp**
<https://www.netapp.com/~/media/what-is-hybrid-cloud>
What is Hybrid Cloud? Definition and Benefits | NetApp
Hybrid cloud refers to a cloud computing, storage, and application environment made of on-premises infrastructure, public cloud, and private cloud.
- Microsoft**
<https://azure.microsoft.com/en-au/resources/what-is-hybrid-cloud/>
What is Hybrid Cloud Computing – Definition | Microsoft Azure
Hybrid cloud computing is an environment that combines public clouds and private clouds by allowing data and applications to be shared between them.
- IBM**
<https://www.ibm.com/au-en/topics/hybrid-cloud/>
What is Hybrid Cloud? - IBM
Hybrid cloud combines and unifies public cloud, private cloud and on-premises infrastructure to create a single, flexible, cost-optimal IT infrastructure.
What is hybrid cloud? - How does hybrid cloud work?
- Red Hat**
<https://www.redhat.com/topics/cloud-computing/wh-what-is-hybrid-cloud/>
What is hybrid cloud? - Red Hat
20 Oct 2022 — Hybrid cloud refers to a combination of at least 2 computing environments that share information with one another and run a uniform series of...
- TechTarget**
<https://www.techtarget.com/definition/hybrid-cloud/>
What is Hybrid Cloud? Everything You Need to Know
A hybrid cloud is a cloud computing environment that uses a mix of on-premises, private cloud and third-party, public cloud services with orchestration...
- Amazon.com**
<https://aws.amazon.com/hybrid/>
AWS Hybrid Cloud | On Premises & Edge - Amazon AWS
AWS Hybrid Cloud services enable a consistent experience across your cloud, on-premises, and edge computing architecture.
- VMware**
<https://www.vmware.com/content/what-is-hybrid-cloud/>
What is Hybrid Cloud? Definition and Challenges | VMware
Hybrid Cloud refers to a cloud computing model that uses a combination of at least one private cloud and at least one public cloud, which works together to...
- What is Hybrid Cloud?**
- How does hybrid cloud work?**

- hybrid workshop
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- hybrid workshop singapore
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- hybrid car workshop in dhaka
- hybrid meetings workshop
- hybrid car workshop singapore



Distributed



2nd edition

"This is the distributed worker's bible—filled with tactical do-it-now details and strategic guidance for any team."

—Gary A. Bolles,
Chair for the Future of Work,
Singularity University

A world leader in remote work

Learn how we've scaled as an asynchronous, no-office company that's consistently recognized as a great place to work.

Get the Remote Playbook TeamOps Course



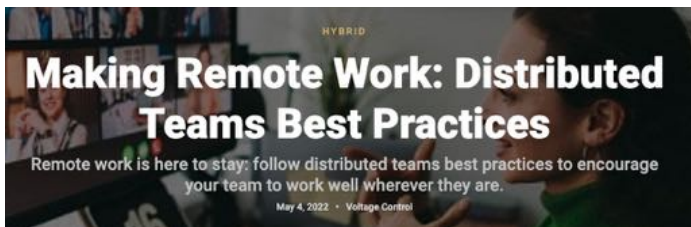
DISTRIBUTED TEAMS

The Art and Practice of Working Together While Physically Apart

John O'Duinn

"The world of work is changing. This book will help you create better communication and tighter teamwork across your entire team, no matter where they are."

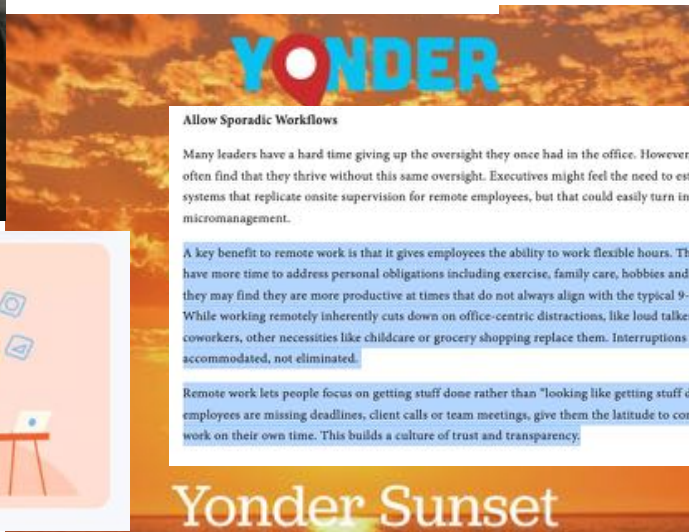
—Daniel H. Pink, author of FREE AGENT NATION and WHEN



Making Remote Work: Distributed Teams Best Practices

Remote work is here to stay; follow distributed teams best practices to encourage your team to work well wherever they are.

May 4, 2022 • Voltage Control



YONDER

Allow Sporadic Workflows

Many leaders have a hard time giving up the oversight they once had in the office. However, e often find that they thrive without this same oversight. Executives might feel the need to estal systems that replicate onsite supervision for remote employees, but that could easily turn into micromanagement.

A key benefit to remote work is that it gives employees the ability to work flexible hours. They should have more time to address personal obligations including exercise, family care, hobbies and more, and they may find they are more productive at times that do not always align with the typical 9-5. While working remotely inherently cuts down on office-centric distractions, like loud talkers coworkers, other necessities like childcare or grocery shopping replace them. Interruptions m accommodated, not eliminated.

Remote work lets people focus on getting stuff done rather than "looking like getting stuff do employees are missing deadlines, client calls or team meetings, give them the latitude to comp work on their own time. This builds a culture of trust and transparency.

Yonder Sunset



@joduinn

Distributed vs Remote Teams: Understanding the Differences

Nicholas Price
December 6, 2020
9 min





Ways of working

 Samuel Calvert, Wikimedia

Ways of thinking

The myriad of mindsets and world views.

Edward de Bono

PO:
Beyond Yes And No



Ways of organising

Human collective endeavor

The End of South African Apartheid

f SHARE

FLIP

EMAIL

PRINT



Human collective endeavor





UN delegates reach historic agreement on protecting marine biodiversity in international waters



Human collective endeavor



The impact of the Green Revolution on indigenous crops of India

Ann Raeboline Lincy Eliazer Nelson, Kavitha Ravichandran  & Usha Antony

Journal of Ethnic Foods 6, Article number: 8 (2019) | [Cite this article](#)

211k Accesses | 76 Citations | 252 Altmetric | [Metrics](#)

Abstract

The Green Revolution in India was initiated in the 1960s by introducing high-yielding varieties of rice and wheat to increase food production in order to alleviate hunger and poverty. Post-Green Revolution, the production of wheat and rice doubled due to initiatives of the government, but the production of other food crops such as indigenous rice varieties and millets declined. This led to the loss of distinct indigenous crops from cultivation and also caused extinction. This review deals with the impacts the Green Revolution had on the production of indigenous crops, its effects on society, environment, nutrition intake, and per capita availability of foods, and also the methods that can be implemented to revive the indigenous crops back into cultivation and carry the knowledge to the future generation forward.

Human collective endeavor

Large-scale farm mechanization also led to industrial growth. The Green Revolution ushered India into a new age where there was enough food for every mouth, and the dream of a hungry-free India was possible.

PREVIOUS POST

GMO, Hybrid, Organic, and Heirloom Seeds. What's The Difference?

NEXT POST

Looking at the varieties of seeds in the market might leave your head spinning - GMO, Hybrid, Organic, Heirloom, etc. What's the meaning and why does it matter?



Human collective endeavor



Space Tank - Rapid Shield

Human Collective Endeavor

Open Hardware + Collaboration

<https://www.spacetankstudio.com.au/featured/the-space-tank-face-shield-goes-nationwide/>

Ways of organising

Trivial
Patch
Monkey



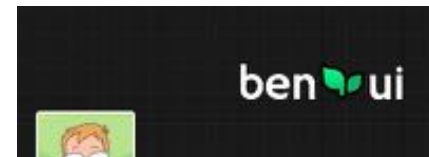
Literally changed everything!

Ok, maybe just metaphorically?

Not everything is open,



B	I	N	G	O
only solves rich people problems	monetizes existing human relationships	only makes sense in silicon valley	works by stealing stuff from the internet	"bug" causes death
horrifying military applications	under the hood it's sweatshop labour	dis-information!	solution is worse than the problem	only works for cis white dudes
owned by huge corporation	what if everything was finance?	ads!	doesn't actually work	everything is a subscription
horrifying police applications	destroys well-paying jobs	obscene levels of waste	actually just multi-level marketing	ceo is a real piece of shit
fucks the environment	concentrates wealth	based on idea in dystopian story	requires real world to change to fit solution	exploits addictive behaviours



ben ui

@_benui@mastodon.gamedev.place

New tech bingo

by ben ui

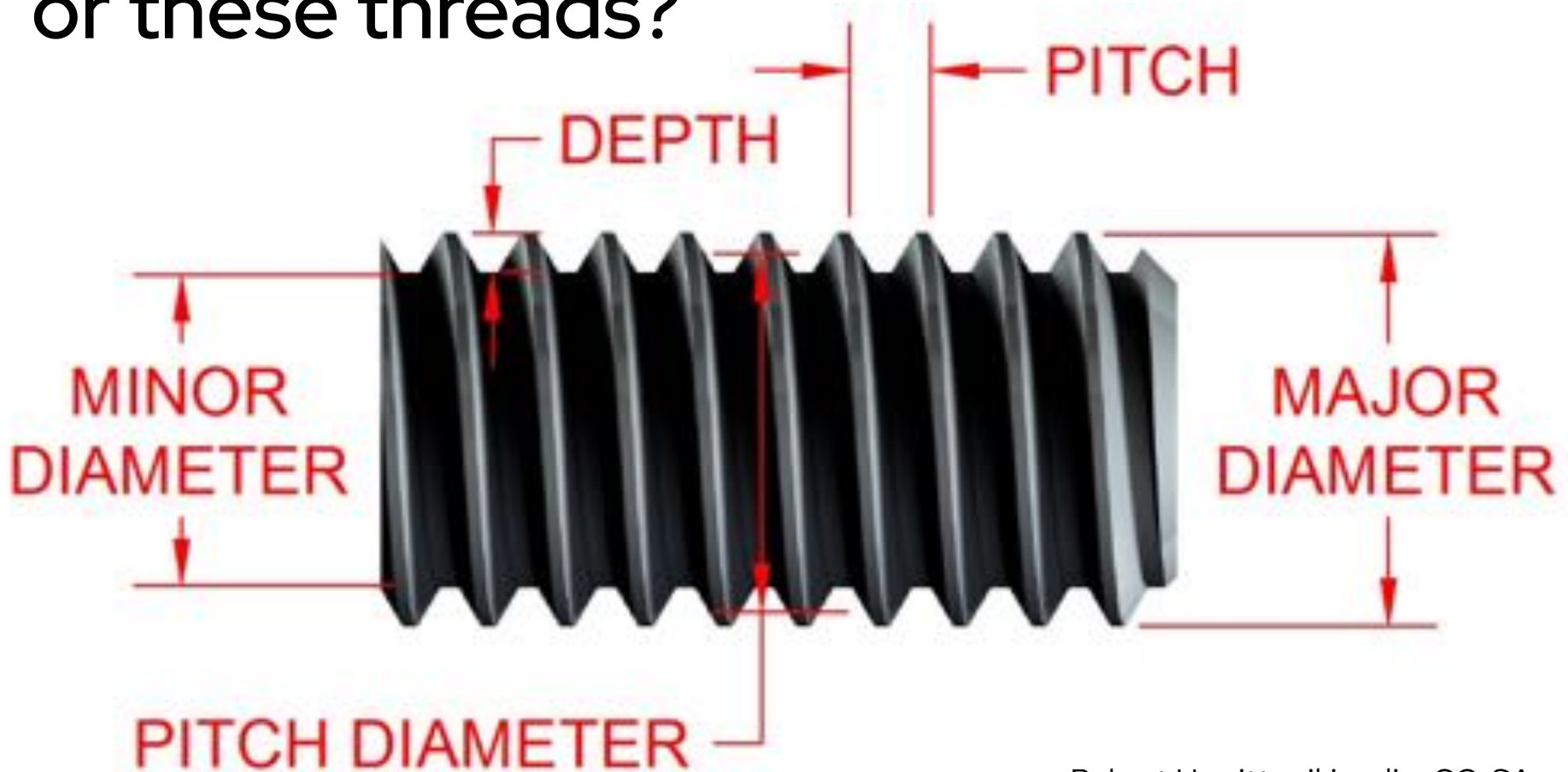
<https://benui.ca/>

not all change is good.

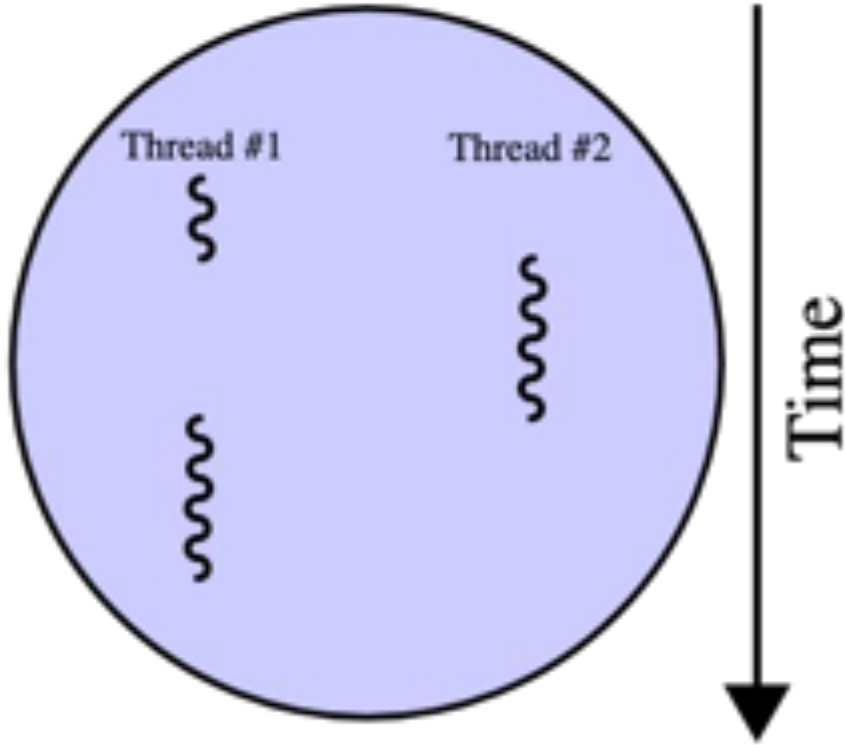


Let's examine some of
these threads.

or these threads?



Process



... or maybe
these threads?



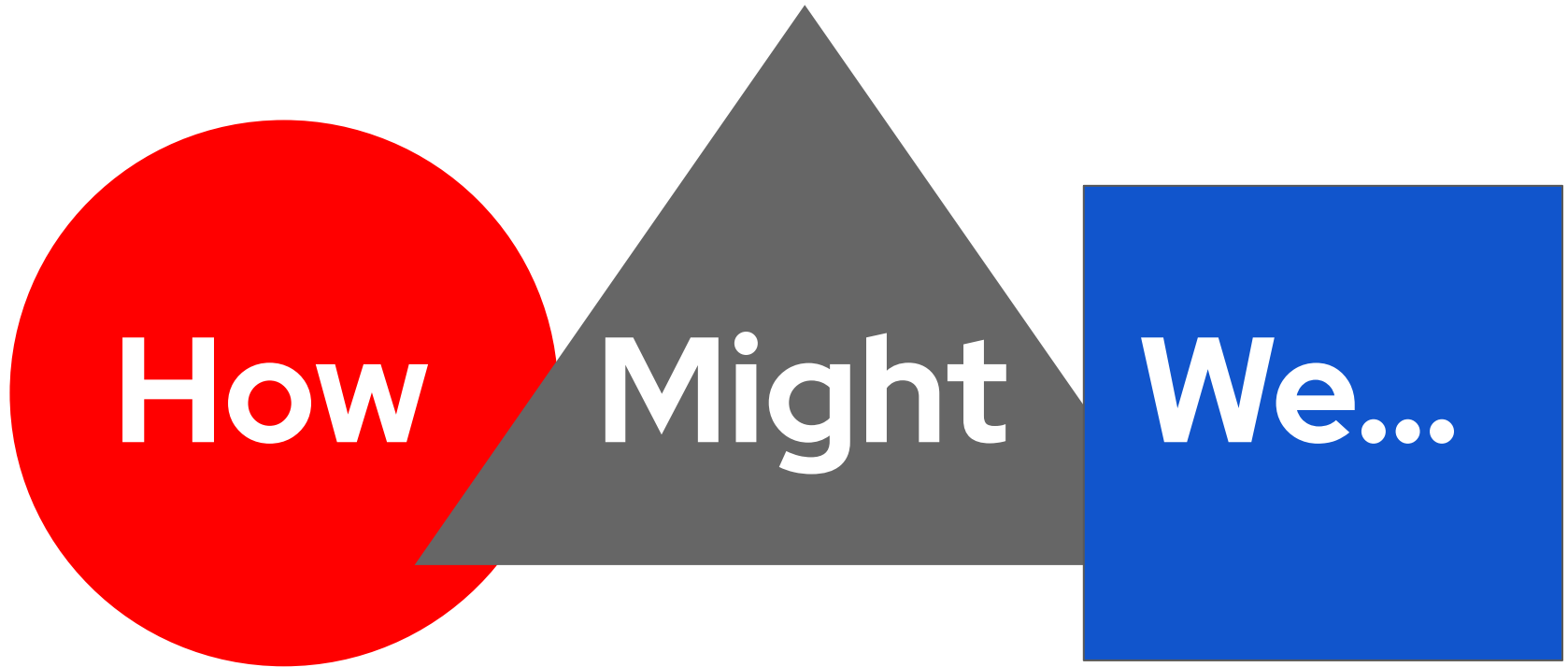
Let's explore where, and how they intertwine



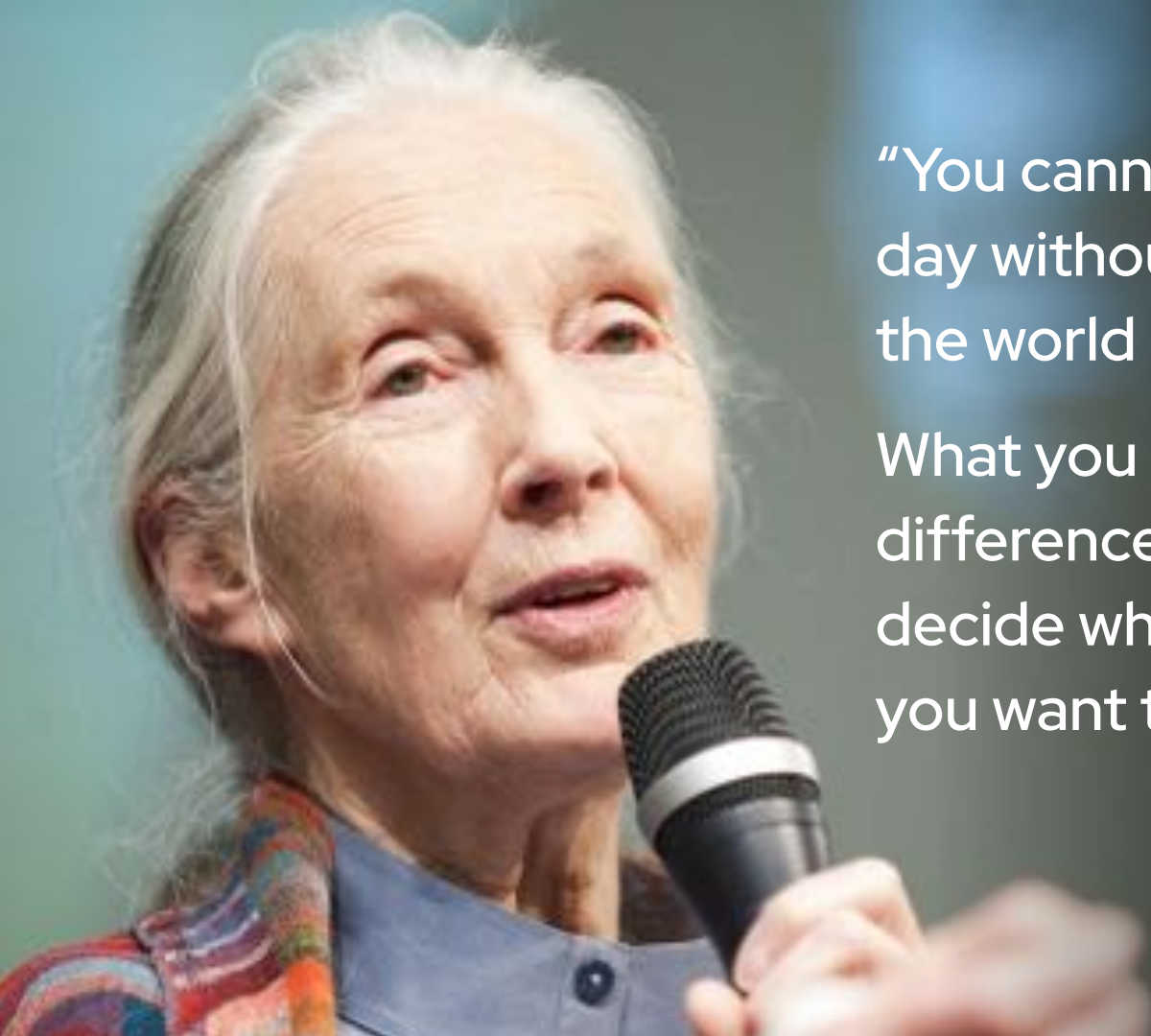
How do you see the threads of Open, Agile, Hybrid, & Distributed, intertwine?

Relational	You know, I think I'm doing this by feel.	I think these threads seek to describe the potential of our community, they resonate with our values to share what might be possible, and make BIG KNOTS that signal certain never-again strategies
Immersively	Acceptance of things, people, places that are different.	
Chaotically		
Human behaviour	Don't always know when you are in the middle of a revolution	The "thread" (bolt/screw) image, albeit tongue in cheek, made me think how all our technology and modern society still depends on a lot of very old, proven and basic technologies. Things we do not think about much, but are absolutely critical - moreso than the cutting edge stuff most of us work with.
At a common goal.	Getting away from rigidity, both political and social	
going with what seems right	Linked to historical cycles in human culture	
In a stressful buzzword soup	As woven around people - with all the wonder and horror that brings	Humans generally work better with distinct rules instead of how they naturally would, make a framework and we will follow it (to a certain extent, corporations will definitely enforce it, even if it's not useful)
Flexibility, only need the minimum	Agile is something of a subset of Lean, FOSS is terrific at aspects of Lean such as eliminating waste and doing everything just in time	
Flexible ways of working together	Some of the changes can be leveraged to bring equity and justice to domains and work places if that is sought intentionally	I see these concepts as tools/ways of working that are suitable and work for some people in some situations. However, if these concepts are misunderstood or misused by management, it can have negative impacts on the working environment.

These are responses from the audience at Everything Open, March 2023



continue to pursue **positive**,
open, and **inclusive** change?



“You cannot get through a single day without having an impact on the world around you.

What you do makes a difference, and you have to decide what kind of difference you want to make.”

– Jane Goodall

Thank you

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